Academic year, type, and control of institution	Percent with tenure, by rank							Percent with tenure, by	
	All ranks	Professor	Associate professor	Assistant professor	Instructor	Lecturer	No academic rank	Men se	Women
1	2	3	4	5	6	7	8	9	10
1980–81									
All institutions	64.8	95.8	82.9	27.9	9.2	11.9	77.4	70.0	49.7
4-year	62.7	95.8	82.2	24.1	6.6	10.7	24.7	68.3	44.0
University	64.5	96.7	83.7	15.3	5.4	4.3	3.5	70.0	41.0
Other 4-year	61.3	94.9	81.2	29.7	7.1	17.8	32.4	67.0	45.5
2-year	74.5	95.6	89.2	58.9	19.8	34.8	81.1	78.8	66.6
Public institutions	68.0	96.6	85.9	32.5	11.8	14.3	79.4	72.8	54.0
4-year	65.7	96.6	85.3	27.6	8.7	12.8	12.2	71.1	47.5
University	66.0	96.9	86.5	16.8	6.1	4.9	4.5	71.3	42.8
Other 4-year	65.5 75.2	96.3 95.9	84.4 89.5	35.5 59.5	10.0 20.3	21.4 35.8	17.2 81.8	70.9 79.3	50.2 67.5
2-year					l				
Private institutions	55.9	93.8	75.2	17.5	3.0	1.5	43.4	62.2	37.2
4-year	56.0 60.4	93.8 96.3	75.2 75.8	17.4 11.5	2.8 3.5	1.5 1.8	37.5 0.6	62.2 66.3	37.2 36.5
University Other 4-year	53.6	92.0	74.9	20.2	2.6	1.0	43.4	59.8	37.4
2-year	49.5	84.7	77.3	35.2	8.8	1.2	52.2	57.3	39.5
1990–91	45.5	04.7	77.5	00.2	0.0		02.2	07.0	00.0
	64.0	05.6	90.0	10.6	6.0	6.0	26.2	67.0	45.0
All institutions	61.2 61.7	95.6 95.7	80.8 80.4	18.6 15.8	6.8	6.9 6.0	36.3 19.1	67.8 68.6	45.3 43.9
4-year University	65.2	97.2	85.4	9.0	3.5	2.1	19.1	71.6	43.9
Other 4-year	59.4	94.6	77.1	19.7	4.3	9.2	30.2	66.3	44.0
2-year	57.1	93.7	85.3	50.7	16.3	26.6	39.8	60.9	51.9
Public institutions	62.9	96.3	83.7	21.7	8.6	8.4	36.6	69.4	47.4
4-year	64.0	96.5	83.5	18.0	5.3	7.3	11.3	70.8	45.9
University	66.3	97.3	88.3	9.7	4.2	2.4	0.4	72.8	44.5
Other 4-year	62.3	95.9	79.9	23.4	5.7	10.6	23.5	69.1	46.7
2-year	57.3	93.7	85.6	51.4	16.7	26.7	39.7	61.0	52.2
Private institutions	56.7	93.9	73.8	11.8	1.5	1.0	33.3	63.7	39.8
4-year	56.8	93.9	73.8	11.6	1.4	1.0	31.2	63.7	39.8
University	62.2	96.9	77.4	7.3	1.4	1.4	6.5	68.5	41.3
Other 4-year	53.9	91.9	72.0	13.5	1.5	0.5	36.3	60.9	39.2
2-year	45.7	90.2	70.9	29.0	4.3	_	49.7	53.1	39.3
1998–99									
All institutions	63.9	95.9	83.6	15.6	7.9	1.9	69.1	70.6	51.8
4-year	62.3	96.2	83.6	12.3	3.5	1.3	22.3	70.0	47.3
University	66.4	97.2 95.4	88.4	5.3	2.3	0.9	0.9	73.8 67.2	47.9 47.0
Other 4-year2-year	59.8 71.7	92.9	80.6 83.8	15.8 52.6	3.9 21.6	1.8	33.3 74.6	74.8	68.1
-					l	-			
Public institutions4-year	66.3 64.7	97.0 97.7	87.3 87.7	18.2 13.4	9.8 4.2	2.0 1.3	71.6 16.8	73.0 72.6	54.6 48.8
University	68.1	98.0	91.6	5.4	2.6	1.0	1.3	75.7	49.4
Other 4-year	62.3	97.4	84.9	18.0	4.8	1.6	23.8	70.1	48.5
2-year	71.7	92.8	84.0	52.9	21.7	14.9	74.6	74.8	68.2
Private institutions	58.0	93.3	75.8	10.5	2.0	1.4	43.7	65.0	44.8
4-year	57.9	93.3	75.8	10.5	1.9	1.4	26.9	64.9	44.6
University	62.3	95.5	80.3	5.1	1.1	0.5	0.7	69.4	44.6
Other 4-year	55.6	91.8	73.8	12.5	2.1	2.7	41.8	62.3	44.6
2-year	69.1	100.0	67.1	17.1	11.3	_	74.6	73.9	60.2
1999–2000									
All institutions	62.4	95.7	82.9	13.8	7.3	1.9	68.5	69.0	50.9
4-year	60.9	96.0	83.0	10.8	3.1	1.4	23.9	68.4	46.6
University	65.5	97.0	88.0	4.8	2.5	1.3	0.9	72.9	47.9
Other 4-year	58.0	95.3	79.8	13.7	3.3	1.5	34.1	65.3	45.9
2-year	69.8	91.7	82.2	49.7	20.3	14.3	73.3	72.7	66.6
Public institutions	64.5	96.7	86.7	16.2	8.9	1.8	69.8	71.1	53.4
4-year	62.9	97.5	87.3	11.8	3.7	1.2	14.1	70.7	47.8
University	66.9	97.8	91.3	4.9	2.6	0.9	1.2	74.4	49.1
Other 4-year	60.2	97.2	84.3	15.6	4.1	1.4	20.7	67.8	47.1
2-year	69.8	91.7	82.4	50.0	20.2	13.3	73.1	72.7	66.6
	I 57.0	93.2	75.1	9.2	2.1	2.2	53.0	64.1	44.6
Private institutions	57.2							!	
Private institutions4-year	57.0	93.2	75.1	9.1	1.8	2.0	34.8	64.0	
Private institutions	1				1.8 2.1 1.8	2.0 2.2 1.7	34.8 — 47.8	64.0 69.4 60.8	44.3 45.0 44.0

<sup>-</sup>Not available.

NOTE: Data for 1980–81 and 1990–91 are for institutions of higher education. Institutions of higher education were accredited by an agency or association that was recognized by the U.S. Department of Education, or recognized directly by the Secretary of Education. The new degree-granting classification is very similar to the earlier higher education classification, except that it includes some additional institutions, primarily 2-

year colleges, and excludes a few higher education institutions that did not award associate or higher degrees.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Faculty Salaries, Tenure, and Fringe Benefits;" and Integrated Postsecondary Education Data System (IPEDS), "Salaries, Tenure, and Fringe Benefits of Full-Time Instructional Faculty" surveys. (This table was prepared July 2002.)